

Key advisors as at 31 December 2020

Registrars	Computershare Investor Services PLC
Principal clearing bankers	HSBC Bank plc Barclays Bank PLC Bank of America Merrill Lynch
Independent auditors	PricewaterhouseCoopers LLP
Solicitors	Clifford Chance LLP
Brokers	Bank of America Merrill Lynch Morgan Stanley
Financial advisors	N M Rothschild & Sons Limited
Insurance advisors	Marsh LTD
UK pension advisors	Mercer LLC (part of Marsh)
Communications advisors	FTI Consulting, Inc.
Remuneration Committee advisors	Ellason LLP