California Consumer Privacy Act Notice and Policy

Effective date: January 1, 2020

This is the California Consumer Privacy Act of 2018, Notice and Policy ("CCPA Policy") for Meggitt-USA, Inc., and its affiliates (any corporation, company, partnership, limited liability company or group, that directly, or indirectly through one or more intermediaries, controls, is controlled by or is under common control with or by Meggitt-USA, Inc. directly or indirectly) (collectively, "Meggitt"). This CCPA Policy provides certain information to California residents about Meggitt's data processing practices that is supplemental to the disclosures in Meggitt's existing Privacy Policy.

If you have a visual disability, you may be able to use a screen reader or other text-to-speech or text-to-Braille tool to review the contents of this CCPA Policy.

You can download a PDF version of the policy here: [insert link].

1. Scope

In this CCPA Policy, Meggitt provides disclosures for the 12 months preceding January 1, 2020 as required by the CCPA for California residents who are not acting as a job applicant or employee nor those who constitute an owner, director, officer, or contractor of a company, partnership, sole proprietorship, non-profit, or government agency (a "Business Representative") with whom Meggitt is conducting business transactions.

2. Right to Know About Personal Information Collected, Disclosed, or Sold

Meggitt does not and will not sell California residents' personal information. This applies to all California residents covered by this CCPA Policy, including minors under 16 years of age.

California residents have the right to request that we disclose what personal information we collect, use, disclose and sell about you specifically ("right to know"). To submit a request to exercise the right to know, please populate the webform accessible here [insert link to webform], submit an email request to ccpa@meggitt.com and include "California Request to Know" in the subject line. Please specify in your request the details you would like to know, including any specific pieces of personal information you would like to access.

We will ask that you provide certain information to verify your identity, such as a code sent to an email address that you provide for this purpose. The information that we ask you to provide to verify your identity will depend on your prior interactions with us and the sensitivity of the personal information at issue. We will respond to your request in accordance with the CCPA. If we deny your request, we will explain why.

Our Personal Information Handling Practices in 2019

We have set out below the categories of personal information we have collected about California residents in the preceding 12 months and, for each category of personal information collected, the categories of sources from which that information was collected, the business or commercial purposes for which the information was collected, and the categories of third parties with whom we shared the personal information for a business purpose.

Categories of Personal Information	We collected such personal information to use for the following business or commercial purposes:	We have collected such personal information from the following categories of sources:	We shared such personal information with the following categories of third parties for a business purpose:
A. Identifiers such as a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, signature, physical characteristics or description, telephone number or credit card number.	To complete a one-time transaction To provide a good/service requested by, or reasonably anticipated by, an individual To detect security incidents To protect against malicious, deceptive, fraudulent, or illegal activity or to prosecute those responsible To identify and repair errors that impair existing functionality To engage in certain research (e.g. market research) To comply with a legal obligation	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	Meggitt entities IT outsourcing service providers Client Relationship Management service providers

	For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual		
B. Commercial information, including services purchased, obtained or considered, or other purchasing or consuming histories or tendencies.	To complete a one-time transaction To provide a good/service requested by, or reasonably anticipated by, an individual To engage in certain research (e.g. market research) To comply with a legal obligation For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	Meggitt entities Client Relationship Management service providers
C. Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application or advertisement.	To provide a good/service requested by, or reasonably anticipated by, an individual To detect security incidents To protect against malicious, deceptive, fraudulent, or illegal activity or to prosecute those responsible To identify and repair errors that	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	Meggitt entities IT outsourcing service providers

D. Characteristics of protected classifications, (e.g., national origin)	impair existing functionality For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual To protect against malicious, deceptive, fraudulent, or illegal activity or to prosecute those responsible To comply with a legal obligation For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or in- person We may also, secondarily, collect such information from third party trade compliance search	Meggitt entities Third parties who conduct denied party/watch list compliance screening
E. Geolocation data.	To detect security incidents	mechanisms From you via	Meggitt entities
	To protect against malicious, deceptive, fraudulent, or illegal activity or to prosecute those responsible To comply with a legal obligation	websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	IT outsourcing service providers
	For internal use, compatible with the context in which the individual		

	provided the data and/or the expectations of the individual To register visitors at our locations, who download our application		
F. Audio, electronic, visual or similar information.	To protect against malicious, deceptive, fraudulent, or illegal activity or to prosecute those responsible To comply with a legal obligation For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	Meggitt entities IT outsourcing service providers Client Relationship Management service providers
G. Inferences drawn from any of the information identified in this subdivision to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities and aptitudes.	To complete a one-time transaction To engage in certain research (e.g. market research For internal use, compatible with the context in which the individual provided the data and/or the expectations of the individual) To provide a more customized web experience and to understand site usage and improve the content and offerings of the site	From you via websites and/or mobile applications (including IP addresses and cookies), email, telephone, or inperson	Meggitt entities IT outsourcing service providers Client Relationship Management service providers

1. Right to Request Deletion of Personal Information

California residents have a right to request the deletion of personal information that we collect or maintain about you. To submit a request to delete personal information, please populate the webform accessible here [insert link to webform] or submit an email request to ccpa@meggitt.com and include "California Request to Delete" in the subject line. Please specify in your request the personal information about you that you would like to have deleted, which can be all of your personal information as required by the CCPA.

We will ask that you provide certain information to verify your identity, such as a code sent to an email address that you provide to us for this purpose. The information that we ask you to provide to verify your identity will depend on your prior interactions with us and the sensitivity of the personal information at issue. Once we have verified your identity, we will ask you to confirm that you wish to have your personal information deleted. Once confirmed, we will respond to your request in accordance with the CCPA. If we deny your request, we will explain why.

2. Right to Opt-Out of the Sale of Personal Information

You have the right to opt-out of the sale of your personal information by a business. We do not and will not sell your personal information.

3. Right to Non-Discrimination for the Exercise of a Consumer's Privacy Rights

You may not be discriminated against because you exercise any of your rights under the CCPA.

4. Authorized Agent

California residents can designate an authorized agent to make a request under the CCPA on your behalf if:

- The authorized agent is a natural person or a business entity registered with the Secretary of State of California; and
- You sign a written declaration that you authorize the authorized agent to act on your behalf.

If you use an authorized agent to submit a request to exercise your right to know or your right to request deletion, please have the authorized agent take the following steps in addition to the steps described in Sections 2 and 3 above:

- Mail a certified copy of your written declaration authorizing the authorized agent to act on your behalf to ccpa@meggitt.com; and
- Provide any information we request in our response to your email to verify your identity. The information that we ask you to provide to verify your identity will depend on your prior interactions with us and the sensitivity of the personal information at issue.

If you provide an authorized agent with power of attorney pursuant to Probate Code sections 4000 to 4465, it may not be necessary to perform these steps and we will respond to any request from such authorized agent in accordance with the CCPA.

5. Contact for More Information

If you have questions or concerns regarding our privacy policy or practices, you may contact us using the following details:

Email address: ccpa@meggitt.com
Postal address: Meggitt-USA, Inc

1955 N. Surveyor Ave. Simi Valley, CA 93063, Attn: Legal Department

Last Updated: 01/01/2020