

## Key advisors as at 31 December 2019

<b>Registrars</b>	Computershare Investor Services PLC
<b>Principal clearing bankers</b>	HSBC Bank plc Barclays Bank PLC Bank of America Merrill Lynch
<b>Independent auditors</b>	PricewaterhouseCoopers LLP
<b>Solicitors</b>	Clifford Chance LLP
<b>Brokers</b>	Bank of America Merrill Lynch Morgan Stanley
<b>Financial advisors</b>	N M Rothschild & Sons Limited
<b>Insurance advisors</b>	Marsh Limited
<b>UK pension advisors</b>	Mercer (part of Marsh)
<b>Communications advisors</b>	FTI Consulting
<b>Remuneration Committee advisors</b>	Mercer (part of Marsh)