

Final Audited Proxy votes lodged in favour of the Chairman

Resolution	Description	For				Against				Discretion				Votes Withheld*		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	% Issued Share Cap	Holders Voting	Votes	% Votes Cast	% Issued Share Cap	Holders Voting	Votes	% Votes Cast	% Issued Share Cap	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	REPORT & ACCOUNTS	958	477,052,066	99.92	72.42	20	93,511	0.02	0.01	209	302,791	0.06	0.05	15	8,164,427	477,448,368	1,167	477,354,857	99.98
RES:002	REMUNERATION REPORT	890	442,509,723	97.83	67.18	60	9,503,636	2.10	1.44	217	314,687	0.07	0.05	47	33,284,748	452,328,046	1,107	442,824,410	97.90
RES:003	APPROVE DIVIDEND	974	485,167,373	99.94	73.65	8	4,676	0.00	0.00	206	305,317	0.06	0.05	8	134,986	485,477,366	1,180	485,472,690	100.00
RES:004	RE-ELECT SIR COLIN TERRY	932	481,484,517	99.36	73.10	29	2,728,115	0.56	0.41	225	357,353	0.08	0.05	16	1,042,810	484,569,985	1,157	481,841,870	99.44
RES:005	RE-ELECT TERRY TWIGGER	940	482,370,451	99.36	73.23	29	2,734,774	0.56	0.42	222	357,313	0.08	0.05	11	150,257	485,462,538	1,162	482,727,764	99.44
RES:006	RE-ELECT D A ROBINS	934	483,389,601	99.57	73.38	27	1,711,675	0.35	0.26	226	354,052	0.08	0.05	12	157,284	485,455,328	1,160	483,743,653	99.65
RES:007	RE-ELECT SIR ALAN COX	889	406,714,163	83.78	61.74	100	78,352,332	16.14	11.89	227	360,021	0.08	0.05	11	186,278	485,426,516	1,116	407,074,184	83.86
RES:008	REAPPOINT AUDITORS	949	479,327,405	98.73	72.77	33	5,823,664	1.20	0.88	216	317,722	0.07	0.05	11	144,003	485,468,791	1,165	479,645,127	98.80
RES:009	AUDITORS FEES	914	483,688,106	99.64	73.43	34	1,410,746	0.29	0.21	228	326,863	0.07	0.05	26	186,832	485,425,715	1,142	484,014,969	99.71
RES:010	ALLOT SECURITIES	931	480,586,611	99.00	72.96	39	4,564,461	0.94	0.69	218	306,938	0.06	0.05	18	154,785	485,458,010	1,149	480,893,549	99.06
RES:011	PRE EMPTION RIGHTS	864	484,267,090	99.89	73.52	47	160,648	0.03	0.02	236	351,042	0.08	0.05	55	833,767	484,778,780	1,100	484,618,132	99.97
RES:012	POLITICAL DONATIONS	689	482,773,059	99.48	73.29	237	2,085,908	0.43	0.32	224	424,612	0.09	0.06	52	328,075	485,283,579	913	483,197,671	99.57
RES:013	AMEND 2008 SHARES/AVE SCHE	920	484,259,677	99.77	73.52	32	798,583	0.16	0.12	218	317,105	0.07	0.05	30	237,430	485,375,365	1,138	484,576,782	99.84
RES:014	EST NEW O/S SHARES/AVE SCH	872	484,406,718	99.81	73.54	51	584,849	0.12	0.09	236	347,677	0.07	0.05	42	273,551	485,339,244	1,108	484,754,395	99.88
RES:015	UPDATE ARTICLES OF ASSOC	890	481,484,846	99.20	73.10	47	3,582,199	0.74	0.54	234	315,409	0.06	0.05	34	230,341	485,382,454	1,124	481,800,255	99.26

Issued share capital on date of meeting ##### Ordinary shares of 5p each

ISC

658,705,444

\* A vote withheld is not a vote in law and is not calculated in the proportion of the votes for and against a resolution.