Trade compliance policy

Compliance with governmental trade controls is absolutely essential for Meggitt PLC and its businesses which export and/or import, either directly or indirectly. The precise content of the rules governing such business will vary from time to time depending on the international environment.

Meggitt is committed to maintaining full compliance with the laws and regulations governing trade controls in all jurisdictions in which it operates.

The Board has appointed an Ethics and Trade Compliance Committee which has oversight of the Group's trade compliance programme and of any trade compliance issues. The Committee is chaired by the Chairman of the Board.

To assist in achieving high standards and consistency, regional Trade Compliance Councils have been created for The Americas and Europe/Asia. The Councils consist of representatives from each of our Strategic Business Units and sites in the respective regions, and are usually chaired by a main Board Director with professional advisers and legal counsel in attendance.

Meggitt has established a Trade Compliance Programme which is being implemented across the Group. The programme is continuously reviewed and enhanced based on regulatory and business requirements. The Strategic Business Unit Presidents and site leaders are responsible for implementing and maintaining the programme and for ensuring that they have the highest standard of trade controls.

More specific details of the Trade Compliance Programme have been made available to our businesses and further information can be found on Meggitt's internal Trade Compliance website.



Any questions, comments or concerns should be addressed to:

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Trade compliance policy	Approved by the Board:
Version 1	24 February 2005
Version 2	1 November 2007
Version 3	28 July 2009
Version 4	22 September 2014
Version 5	7 November 2016

