Extraordinary Opportunities for Apprentices

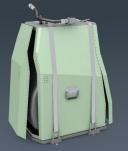


To Fly To Power To Live



Working closely with our Customers, we deliver technologically differentiated systems and products with high certification requirements in aerospace, defence and selected energy markets.







for which we provide through life services and support.

Our ambitious and diverse teams act with integrity to create superior and sustainable value for all of our stakeholders. Innovation is at the heart of everything we do.

At Meggitt we deliver our vision Enabling the Extraordinary – to fly, to power, to live. Keeping the world flying with over **73,000** Meggitt-equipped aircraft; protecting countless lives with our technology, keeping those who put their lives at risk safer and ensuring that the lights stay on for millions of people.



Innovation is about more than technology for us; it's about how we think – from pushing the frontiers of technology to challenging the way we continuously improve our processes. Our global approach to lean manufacturing is the driving force on our journey to operational excellence and our goal to provide the best technology, products and service to our Customers.

Everyone can make a difference at Meggitt, and we want extraordinary thinkers who like to get things done. Our global sites contribute to their local communities and we recognise this by creating safe, meaningful employment which equips our employees with the skills they need to be successful, as well as protecting the environment by embracing sustainable practices.

We're a conscientious team and we work hard. In return, you'll receive great support from those around you and find that we recognise extraordinary contributions. You'll enjoy being part of our highly skilled team who share a sense of purpose and are passionate about what we do and how we do it. You'll build lasting positive relationships based on doing the right thing in the right way, listening, being open, inclusive, and supportive. Very importantly, you'll be encouraged to be you; you'll be appreciated for your individuality and supported to be the very best that you can be.

We'll help shape your career and provide you with the right learning, development and growth opportunities; we're working hard to create a High Performance Culture where we live our Values of Teamwork, Integrity and Excellence.

To Fly To Power To Live



We are committed to creating a rewarding, safe and productive working culture for all Meggitt colleagues and supporting our local communities











OUR CULTURE



ENHANCING LIVES BY BUILDING AN **INCLUSIVE CULTURE**

There are many things that go into being a truly great company innovative technology and solutions, operations and functions performing at their best, and great relationships with our customers and each other. Our High Performance Culture and great values are at the heart of how we work at Meggitt.

Read more about our culture here https://www.meggitt.com/ who_we_are/our_culture

WHY CHOOSE **US**?











GREAT BENEFITS



To Fly To Power To Live

At Meggitt we offer apprenticeships in a wide range of fields, from Engineering and Manufacturing, Technology, HR and Project Management.

Our apprenticeships start from Level 3 right the way up to Degree Level.



OUR APPRENTI

WHAT WILL **YOU** GET FROM US?

Earn while you learn

You'll earn a competitive salary for the full length of the programme, and you'll receive holiday leave and other benefits.

On-the-job training

You'll gain on-hands experience of doing the job, learning all aspects of the role.

Gain qualifications

You'll earn the qualifications you need as part of your apprenticeship, with the opportunity to achieve more qualifications through higher education or higher learning.

Gain experience

You'll not only gain the skills you need for the job, you'll also go through our High Performance Culture training and other soft skills training.

Networking and events

You'll be part of the wider Meggitt team and will have the opportunity to attend events and join our Employee Resource Groups.

Apprenticeship leadership

You'll have a dedicated team who will look after you and support you along the way.

Support and advice

You'll be provided guidance and advice from our Meggitt Leadership team, SMEs and other business leaders.



About you

You'll need to be **16** years or older and not in full-time education already, to join one of our apprenticeship programmes.

Bring yourself

You'll be encouraged to be you; you'll be appreciated for your individuality and supported to be the very best that you can be.

Commitment and dedication

We're looking for individuals who are willing to put in hard-work, time and effort into learning as much as possible.

Build relationships

You'll build lasting positive relationships based on doing the right thing in the right way, listening, being open, inclusive, and supportive.

Share our purpose

You'll enjoy being part of our highly skilled team who share a sense of purpose and are passionate about what we do and how we do it.



MEET OUR APPRENTICES

Ben

Engineering Apprentice

Everyone is very helpful; they are always really friendly and more than happy to help you learn new skills. Meggitt is an enjoyable place to work.

Alice

B2B Sales Apprentice

I'm lucky enough that I get a whole day a week to focus on my uni work, where I spend time completing modules for my assignments, this makes it really easy to be able to separate my uni and work life, which was one of my initial concerns when starting my apprenticeship.

Ammon

Engineering Apprentice

During one of my placements I was lucky enough to work on a US fighter jet project, which as you can imagine for any young apprentice was very captivating and interesting.







As our apprentice's careers take-off, we are looking to people like you to join our motivated and talented team - Enabling the Extraordinary for our customers, communities and each other.



To Fly To Power To Live



Take a look at what you could be doing over the next four years on our engineering apprenticeship:



OUR 4-YEAR ENGINEERING APPRENTICE JOURNEY

YEAR 1

You will attend the MTC training college at Ansty Park full time. Working with recognised industry experts, you will learn the foundation skills to prepare you for your Level 3 technical qualification, covering a variety of modules including:

- Health and safety
- Milling
- Turning
- Fitting
- LEAN manufacturing methodologies
- Computer Aided Design

YEAR 2

During your second year, you will join us full time. Put your skills to the test, working on real parts for real customers. You will return to college for three periods of block training throughout the year to continue to develop your technical knowledge in support of your diploma.

YEAR 3

You will continue to work full time with another 3 periods of block training at college to complete the final modules required for your level 3 qualification, prior to your End Point Assessment.

YEAR 4

This is your final year on the programme and your opportunity either to specialise in a particular area of manufacturing or to explore more opportunities within Meggitt in other business functions. The future truly is in your hands.



