

STATEMENT IN RESPONSE TO LORD DAVIES' REPORT ("WOMEN ON BOARDS")

The Board strongly supports the spirit of Lord Davies' Report "Women on Boards" and will work towards an aspiration of 25% of board positions filled by women by 2015. To facilitate achievement of this aspiration, as we replace retiring non-executive Directors, the Board and Nominations Committee will ensure that our executive search agents include the strongest possible field of female candidates.

The Board encourages similar diversity in senior management positions and throughout the workforce. Meggitt PLC actively seeks to attract and retain women at every level of the Company. There are specific challenges in the aerospace and defence industry, which has not traditionally attracted sufficient women into the talent pool. However, we believe our training and apprenticeship schemes will ensure career progression for all candidates with the right skills and experience.

Meggitt PLC will publish the details on corporate diversity suggested in Recommendation 2 of the Davies Report, support the changes to the UK Corporate Governance Code in Recommendation 3 and report on our compliance (Recommendation 4) and appointment process (Recommendation 5) in our annual reports.

*As approved by the Board of Directors of Meggitt PLC on 30 September 2011.*